

Memorandum of Understanding
Between
Riverside Unified School District and
California School Employees Association and its
Riverside Chapter #506

This Memorandum of Understanding (MOU) is entered by the California School Employees Association and its Chapter #506 (CSEA) and the Riverside Unified School District (District).

It is agreed by CSEA and the District that, due to the Supplemental Early Retirement Plan (SERP) that was agreed to December 12, 2018, the following five positions will be eliminated:

District Receptionist
Help Desk Assistant (2 positions)
M & O Specialist – Business Machines
Alternative Education Learning Lab Assistant

As a result of the elimination of the above positions, CSEA and the District agree to the following:

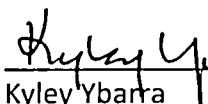
1. The District agrees that, due to the elimination of the above positions, work previously performed by these classified workers shall cease to be performed as to not increase the workload for any remaining bargaining unit members.
2. The District agrees there will be no transferring of bargaining unit work inside or outside the bargaining unit; nor shall the District use temporary, short-term, or substitute employees or volunteers to perform the work previously performed by bargaining unit members. Nor shall the District reclassify or create classifications doing the same duties, whether in whole or in part, of the absolved positions.
3. The parties agree to meet to review and resolve any workload issues that arise

This MOU is subject to ratification by the Riverside Unified School District Board of Education and the CSEA Chapter 506 membership.

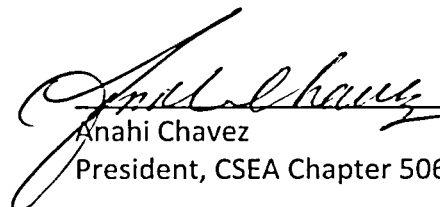
Dated this January 31, 2020

For Riverside Unified School District:

For CSEA:

 1/31/2020

Date
Kyle Ybarra
Assistant Superintendent, Personnel,
Leadership and Development
Riverside Unified School District

 1/31/20

Date
Anahi Chavez
President, CSEA Chapter 506

CSEA:
AS
RTP
OV

Robin Mesa 1/31/20

Robin Mesa

Date

Ramona Hillis 1/31/2020

Ramona Hillis

Date

CSEA Labor Relations Representative

Shani Dahl 1/31/20

Shani Dahl

Date

Caralyn Aldis 1/31/20

Caralyn Aldis

Date

Kenneth Mueller 1/31/20

Kenneth Mueller

Date

Sandi Garcia

Sandi Garcia

Date

Mays Kakish

Mays Kakish

Date

Suzette Williams 1/31/2020

Suzette Williams

Date

Hayley Calhoun 1/31/2020

Hayley Calhoun

Date

Mike Green

Mike Green

Date

Dan Rudd

Dan Rudd

Date

CSEA
A.C.
5/26